



من أجل نهضة وطن

WWW.WATAN.FOUNDATION



WATAN
2015

FOR SYRIA'S NATIONAL PROGRESS



WATAN is an organisation consisting of multiple track civil society institutes that work towards national progress in Syria, with specialised personnel working towards this goal. **WATAN's** humanitarian cause is for all people, regardless of ethnic, religious or national affiliations.

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Chairman Message

With the end of the fourth year of ongoing conflict and tragedy that continues to surround our people in Syria, the challenges of humanitarian workers are increasing.



Our greatest challenge at WATAN is our commitment to continue projects that contribute to alleviating the suffering of those affected by the war in Syria.

I present to you the WATAN 2015 Report. This year witnessed a great development in WATAN's journey where, through its eight institutes, it was able to reach more than 1,300,000 beneficiaries by the end of its fourth year. WATAN was able to work in different sectors with over 80 partners in Syria, and develop relations with international humanitarian organisations.

This year WATAN worked on increasing long-term strategic development, especially in water projects. These projects aim to serve the target communities through supplying drinking water, rehabilitation of sewage networks, waste removal and related services, and expansion of the health program, which provides routine and emergency medical services to our people in Syria.

WATAN seeks to be the first choice for international institutions in humanitarian partnership projects. It is working on its 2020 strategic plan to develop the organisation and projects and to work at full capacity with specialised competencies to establish global standards in its work. This is in order to provide better and more sustainable services to beneficiaries suffering from the pain and burdens resulting from the war.

I would like to extend my heartfelt thanks to all WATAN supporters and our partners in success, as well as the WATAN team who are doing everything they can to create a homeland where they can enjoy freedom, stability and justice in the new Syria, the future Syria.

Chairman
Moaz Al Sibaai



About **WATAN**

▸ **About WATAN**

WATAN was founded in 2012 as a framework of various organisations and groups and as an extended effort for preceding entities since 2006. WATAN operates in humanitarian, social and developmental realms and seeks to be a non-political hub for today's youth.

▸ **Mission**

We strive to develop individuals and society through a group of civil society institutes run by specialised personnel. We aim to establish our presence throughout Syria, in all its provinces, and wherever Syrian communities exist. We focus on nation building and developmental projects.

▸ **Vision**

To be recognized as the pioneer of Syrian national development, in order to help build the Syria of the future based on values such as teamwork, creativity, transparency, honesty, trust and respect for others.





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FOR SYRIA'S NATIONAL PROGRESS

WATAN Values

Values

- Humanitarian principles
- Encouraging innovation
- Excellence

GOALS

- To train and develop the individual, so he/she can play an active role in Syria's progress.
- To support Syrian society by providing services that promote its progress and development.
- To promote the concept of civil society institutions in Syria.
- To reach and establish our presence throughout Syria, in all its provinces and wherever Syrian communities exist, and to set up branches there.



Executive Office



Moaz Al Sibai

Chairman

- Founder of WATAN organization
- 20 years experience in private sector in Uk and Arab Gulf
- 25 years of volunteer work with several non-profit organizations



Anas Al Sibai CPA

Vice Chairman

- One of WATAN founding members
- 17 years of experience in finance management and audit, including being a finance manager for several years.
- 9 years of volunteer work.



Mazen Halabi

Vice Chairman

- Joined WATAN team in 2012
- 15 years in information technology
- 10 years volunteering with non-profit organizations in various capacity Board member, Board Chairman, Treasure, Secretary, Program manager and volunteer



Iman Ahmado

Board Member

- One of WATAN founding members.
- 23 years of work experience.
- 10 years of volunteer work.
- Board member and responsible for WATAN network management.



Abdulrahman Alhamdo

Board Member

- One of WATAN founding members
- 10 year experience in business entrepreneurship in information technology
- 5 years of volunteer work in vocational training networks and managing business start-up initiatives .



Fatema Omar Obaied

Board Member

- Joined WATAN in 2012
- Responsible for the education program.

Executive Office



Fateh Hawa

Board Member

- One of WATAN founding members.
- 4 years experience in legal field.
- 4 years of volunteer work in legal and human rights field.



Muhammad Al Sibaie

Boards Member

- One of WATAN founding members.
- 4 years experience as treasurer.
- Responsible for managing Arab relations.



Majed Salem

Board Member

- Joined WATAN in 2014.
- 12 years experience in sales, marketing and business development strategies for SME's.
- 12 years experience in volunteer work as founder, trainer and consultant for several local and international organization.



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Human Resources and Licensing

Up until 31.12.2015 **WATAN** and its institutes have



275
employees



WATAN Roadmap 2006 - 2020

إنطلاق
منظمة
وطن

Seed Organizations 2006 - 2011

- Work started in 2006 with a network of professionals focused on social and networking activities as well as capacity building.
- Establishment of the Syrian Dream media & relief group in Feb 2011
- SYAN capacity building/ training conference in July 2011
- Relief work in Lebanon in 2011

1

2

Launch 2012 - 2013

- Launch in June 2012
- Focus on relationships with committees inside Syria but membership is mainly outside Syria.
- Structuring of the operations by full time employees.
- Full time employees & offices in Istanbul, Reyhanli and Tripoli.

Stability & Local Leadership 2014 - 2016

- Development of norms and procedures for the organisations.
- 5 year strategy.
- Registration in key regional offices.
- Closer work with government entities.
- Sustainable funding.



we are
here

4

Ready State 2020

- To be one of the top hundred most important global organization.
- Operations in 3 disaster zone supported by 20 offices around world.
- 10 million beneficiaries through WATAN programs.
- 16 areas of work (for example, media, training, relief, etc.).
- Obtaining international quality certificates ISO9000 - ISO26000

3

WATAN INGO 2017 - 2019

- Fully operational programs with specialized staff.
- Developed relationship with major development organizations and donors.
- Strengthening management capacity and work within the integrated programs
- Adoption of international standards.
- Begin operations outside Syria.

5

1,310,716

WATAN concluded 2015 with 1,310,716 beneficiaries. **WATAN** was able to reach them through institutes that operate in different sectors and with several partners in Syria. There are over 80 partners including a large number of global humanitarian organisations.







Water and Sanitation

An overview:

Khayr is very active in the water and sanitation sector through many projects and activities in a number of Syrian cities as well as refugee camps along the border.

The projects established in this area in 2015 provide long terms services aimed at targeted communities. These include supplying water, waste disposal and sanitation services.

Projects:

Supplying water - hygiene baskets and campaigns - waste disposal - sewage systems - sanitation projects - water tanks and pumping stations - building block toilets.



841,066
beneficiaries



An overview:

Since it was launched, Khayr has carried out many non-food aid projects. These include winter aid campaigns and implementing projects targeted at newly displaced people in Syria.

Projects:

Winter aid items and baskets - Emergency baskets

**65,990**

beneficiaries





Food Security and Livelihood

An overview:

Food security and livelihood sectors are the main sectors that WATAN, through Khayr, work on. The need is no longer limited to food, it is now about how a person can insure food and have the means to provide for themselves. For this reasons Khayr focuses on agriculture and livestock as essential means for food security in Syrians cities. There have been many projects that support livelihood means.

In collaboration with the Syrian Business Club, WATAN was able to provide a number of activities to Syrian refugees in Turkey that contribute to supporting livelihoods such as professional training courses, how to organise professional meetings, as well as participating in professional events. In addition, there is also the wool workshop in Reyhanli, Turkey, which was founded in 2012 and employs Syrian refugee women in Reyhanli. Each handmade item reflects the story of the hardships that each of these women faced.



100.726

beneficiaries

Projects:

Agriculture and livestock support - food baskets and vouchers - wheat baskets - livestock vaccines.

Seminars and Conferences:

- MUSIAD conference
- Symposium: Setting up small business in Turkey: the foundation steps
- Entrepreneurs symposium

Training courses:

- Small projects training

Workshop:

- Clothing for students at Qah school
- Handcrafted items.





Shelter

An overview:

Khayr has been working hard to implement many projects aimed at improving the feeling of safety and privacy for beneficiaries. Also, providing them with shelter or tools to protect and shelter themselves.

Projects:

Tents - divided shelter - creating roads - fire extinguishing points - lighting.



95,100

beneficiaries





Health

An overview:

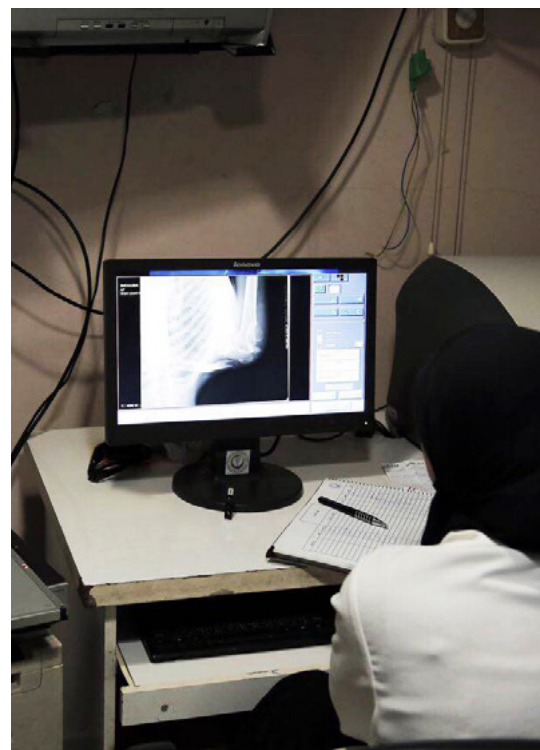
Since the very beginning Khayr has been operating in the health sector and has supported many hospitals and health centres as well as renovating some centres in many cities in Syria. In addition, many specialized centres have been set up that offer free services for patients, emergency response campaigns as well as vaccine and prevention campaigns.

Supports 6 medical centres in Syria - combating scabies campaign



189,800

beneficiaries





Protection



2.766
beneficiaries

An overview:

Orphans project: The orphans project is a permanent and ongoing project of the organisation since 2013. Khayr supports hundreds of Syrian children in several areas in Syria, Lebanon and Turkey. The main aim is to protect orphans within their communities through providing for them so that they can lead decent lives. These orphans are also provided with health, social and educational care and when needed psychological care, as well as promoting and developing creative thinking.

Psychological support project: In the past 4 years Generation Freedom has provided psychological support programmes. This was done in collaboration with many partners such as University of Manchester, UK. In addition, 2 psychotherapy centres were opened in Lebanon in collaboration with OTI, AID US and there are over 10,700 beneficiaries from these projects.

Projects: Orphan sponsorship - Generation freedom activities - Eid Al Adha festival - "early recovery techniques" - psychological support programmes.





Education



6.206

beneficiaries



Activities and life
skills

26.360

beneficiaries

Since June 2012 WATAN, through Generation Freedom, has run several schools in Turkey, Lebanon and in Syria. They have trained staff members that are expected to perform their best. Education is not limited to the traditional form of teaching, where there are varied activities on a daily basis that contribute to the development of the students personality and takes an interest in supporting and developing talent and unique capabilities.

WATAN does not only provide services for students up to secondary school. In fact since last year AFAQ was launched. AFAQ supports and mentors university students from when they complete high school until they graduate from university through a range of activities, student seminars, news of scholarship opportunities and how to receive grants. In addition, there are also workshops that bring together Syrian and Turkish students to discuss the challenges they face in integrating into the Turkish university community. Many educational needs of students in different age groups are met. Last year there were 200 beneficiaries including university students and students that had been accepted into university.

Projects:

Reyhanli School - Qah School - North School - South School - East School - AlMuhadatha School - Abdulqader Jaghal School - male secondary school - female secondary school - Akar School - Abi Samra School.

Seminars and dialogues - workshops - student activities - university services





Capacity Building Project



2,062

beneficiaries



72

training
programs

An overview:

Since it was established, WATAN has focused on training and qualifying workers in civil society organizations in different areas of community and charity work within

specialised fields. WATAN also works on capacity building through its numerous programmes and SYAN, which specialises in capacity building and has reached thousands of beneficiaries over the last few years. In its initial phase WATAN's capacity building programme reached thousands of beneficiaries. Every year at the WATAN annual conference there are many relevant capacity building workshops for partners in Syria to take part in.

Scope of training:

Effective leadership - Executive secretariat - Psychosocial support for children - team building - assessment of civil society organisations - to develop the orphans programme - treatment of children in crisis - training of trainers - financial accounting in civil society organisations - how to choose your university speciality - what you have to do now to get a job after you graduate - to use your unique personality traits to progress in your organisation - the psychological skills in classroom discipline management - present and future education in Syria workshop - skills needed to conduct field studies for those working in relief work - writing operational plans in civil society organisations - media diploma - financial resources development - professional documentation - work pressure - the main principles in professional volunteer management - statistical studies and application - project management - keeping your donor happy - creative and innovative teams - field studies and their application - diploma in human resources management - design principles - monitoring and evaluation principles - management of developmental sector projects - writing grants for humanitarian projects - survey of training needs - communication and management skills - discovering personal style according to the global DISC methodology - the role of civic organisations in social awareness media - the life of the project - monitoring and evaluation - PMD PRO - humanitarian campaigns management - how to write a CV - how to establish your own business - EDM - getting funding - WATAN 4th annual conference workshops - WATAN community capacity building programme.





Research and Studies

Over the past year Dirasat has worked on many research projects concerning Syrian youth at home and abroad, as well as translation of articles, research, impact studies and need studies.

Sectors



+7,000

beneficiaries



+50

Articles,
research and
translation



+12

Studies and
field reports



+10

Seminars and
workshops

Activities

مدينة قونية التركية

قونية هي أكبر محافظات تركيا من حيث المساحة، وهي مدينة تحمل نفس اسم المحافظة المذكورة. تقع في وسط جنوب الأناضول. بلغت ذروة مجدها عندما كانت عاصمة السلطنة قبل الفتح المغولي. تعاقب اليوم معقل الإسلاميين في تركيا وهي مسقط رأس الوزراء التركي أحمد نوري أوتان.

قونية مدينة تشتهر بصناعة السجاد المنسوج في المنازل. ويضم مسجد علاء الدين الموجود بالمدينة أصححة حيث دفن ثمانية سلاطين لسنديق قونية و كلاك فريد جمال الدين الرومي، والمعروف باسم مولانا، وهو المصنف الفارسي مؤسس المولوية.

**انهيار وشيك
ينتظر اقتصاد سوريا**

لا تزال العملة السورية ف من سرعة انهيار فالمحلا بشككت الحرب وانخفاض ال وخروج السيطرة على البلاد وفي دعاء أبرز الإشاعات الحكومة، والذي أدى إلى مزيد من حدة الأزمة وج بالسوق السوداء تساهم

سوريا من إنتاج القمح إلى ال

شهدت زراعة القمح خلال عام 2015 انخفاض من 500 ألف طن مما استدعى شراء 200 ألف طن من سوريا قبل الحرب كانت نتاج قريبا اندحرت بشكل كبير فيه عام 2012 لتبلغ ملي

والسؤال الأبرز هل سينشهد العام الجديد احتياجات المواطنين أم سيقتفئ فيه تراجعا؟

حصوله سنوات خمس في

1,000,900
مصاب
موتور

12,000,000
لأحدنا ولا أحدنا
100% & 100%

www.watan.org



Advocacy Campaigns

Last year through 2 institutes, SADA and Huriat, WATAN launched the Stop Syrian Holocaust campaign, which aims to:

Advocate for the rights of Syrians, to identify the root cause of the Syrian refugees suffering, to highlight the humanitarian catastrophe that has befallen Syrians and grab the worlds attention, to shed light on the causes of the humanitarian crisis and tragedy in and outside Syria. This includes asylum and persecution, torture and exploitation, homelessness and other issues that affect people.



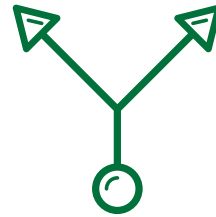
5

Promos



6

Posters



9.994.083

beneficiaries

#STOP_SYRIAN_HOLOCAUST



WATANSYRIA.ORG



WATAN 4th Annual Conference “Together”

Partnership in humanitarian work for Syria was the main focus of the WATANS 4th Annual Conference 2015. It was an opportunity to exchange and discuss experiences in humanitarian work priorities. The conference was also an opportunity to launch initiatives aimed at strengthening workers in Syrian and international civil society institutions and to develop their skills. It was a chance to meet with leaders of civil action, and an opportunity to network and build relationships and to gain new perspectives to raise the level of civil work and development. The conference lasted 3 days from 10 - 12 November 2015 in Istanbul, Turkey.

► The conference focused on aspects of the most important strategic priorities for the next phase in Syrian humanitarian work, namely:

- Boost the economy in unstable regions by improving livelihoods.
- Overcome difficulties of the next phase by consolidation of social harmony.
- Dealing creatively with all aspects of education.
- Develop the work of Syrian civil society organisations.



WATAN 4th Annual Conference in numbers

+ 200

participants from civil society organisations

+ 60

guests and patrons

+ 30

channels and Arabic media outlets covered the conference

+ 8

training workshops

+ 8

projects and initiatives were launched at the end of the conference

+ 7.984

hours of work by the conference preparatory team

Special thanks to the sponsors of the event





WATAN Network

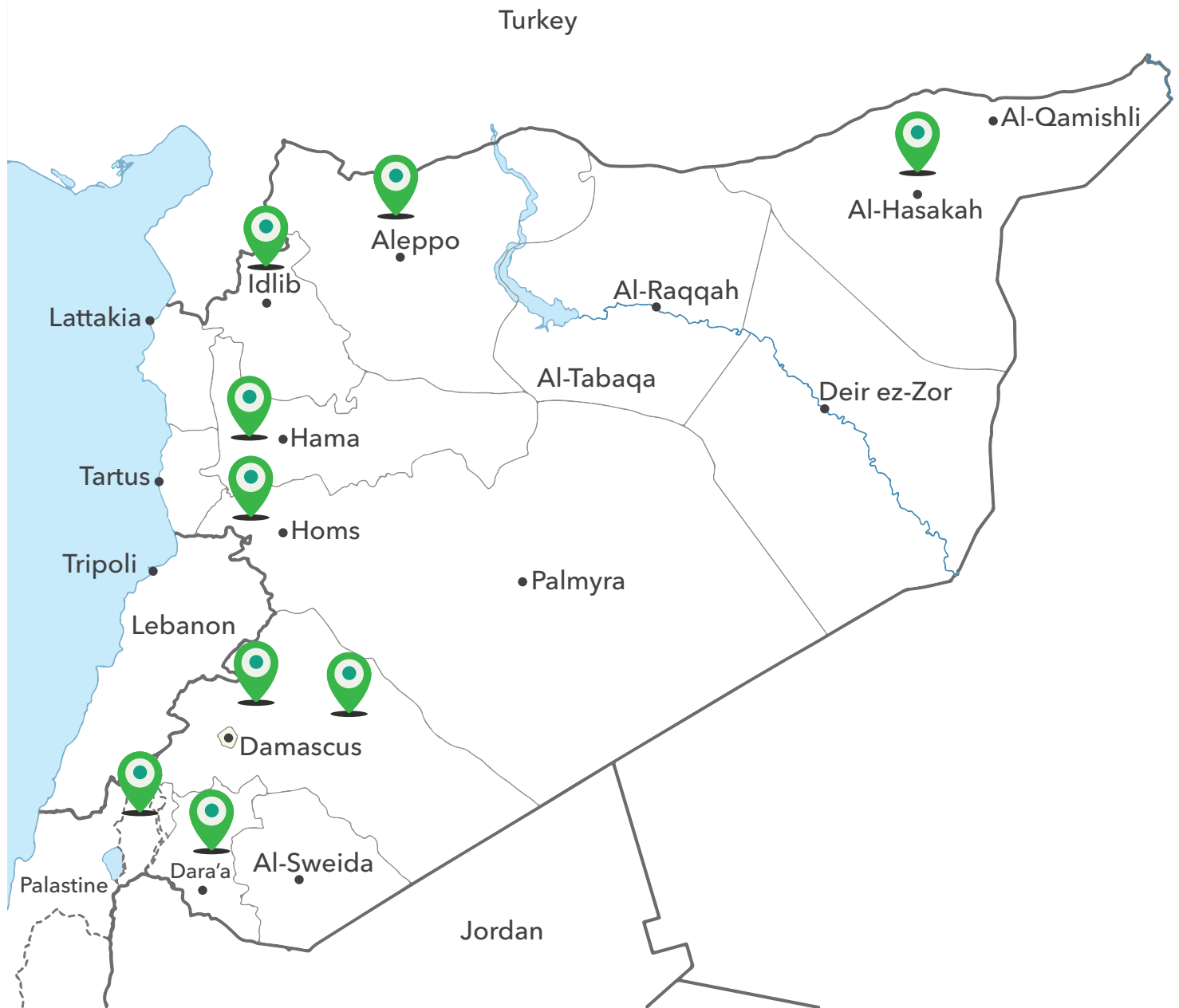
WATAN incubate network of Syrian civil society organizations that works in coordination and advocacy

The number of WATAN network members of civil society organizations

50

Organization

The map shows the distribution network of WATAN network members within Syria



WATAN offices around the world

Office management:

Through a network of volunteers scattered around the world the office management ensures the continuity of work, creativity in activities and events that provide aid for Syrians, and assess to tools needed to contribute to the organisations and national progress.

4 Social activities

Family meetings - open day for children

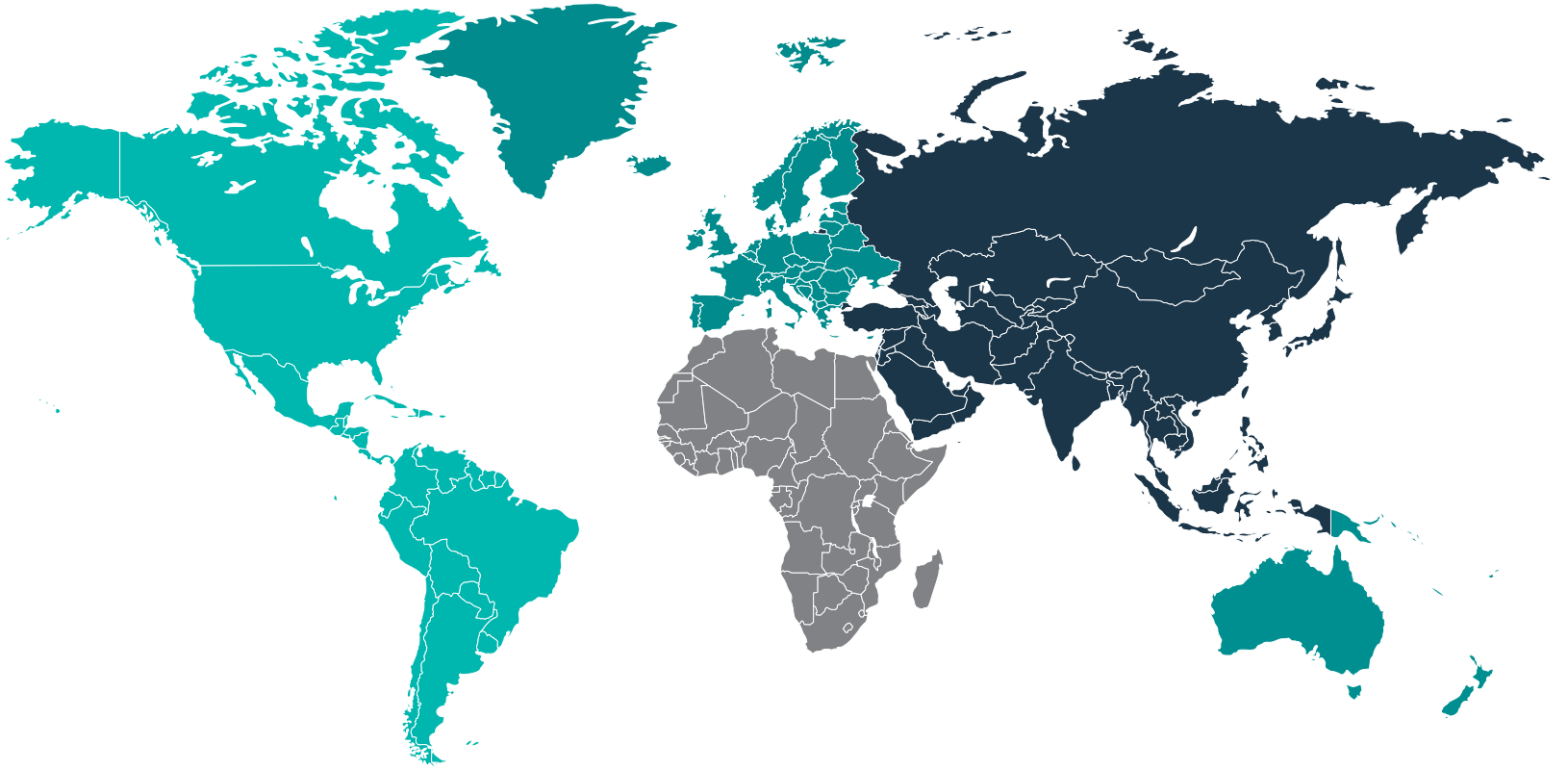
* 2 training courses

TOT training of trainers course - discovering personal style according to the global DISC methodology

* 2 parties

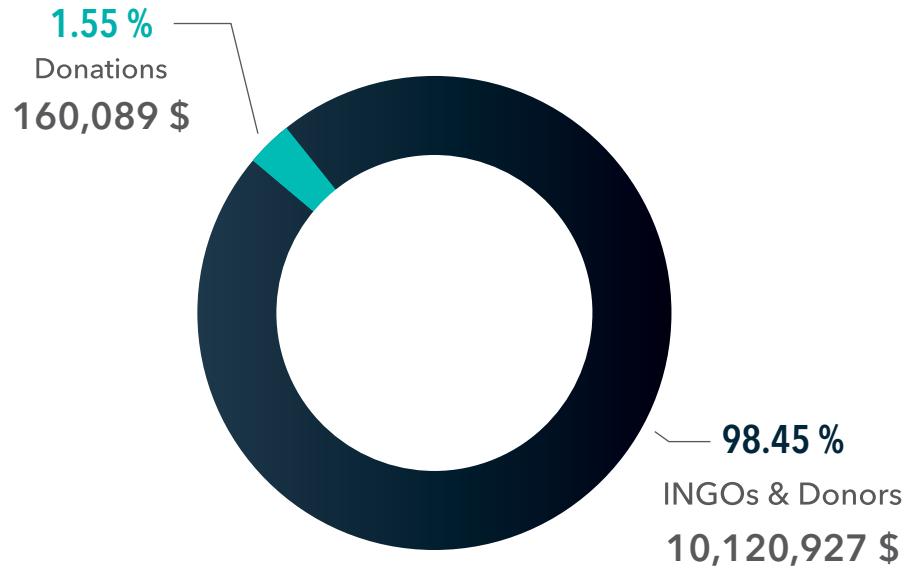
Yahya Hawwa concert - Eid Al Fitr party

1,369 beneficiaries



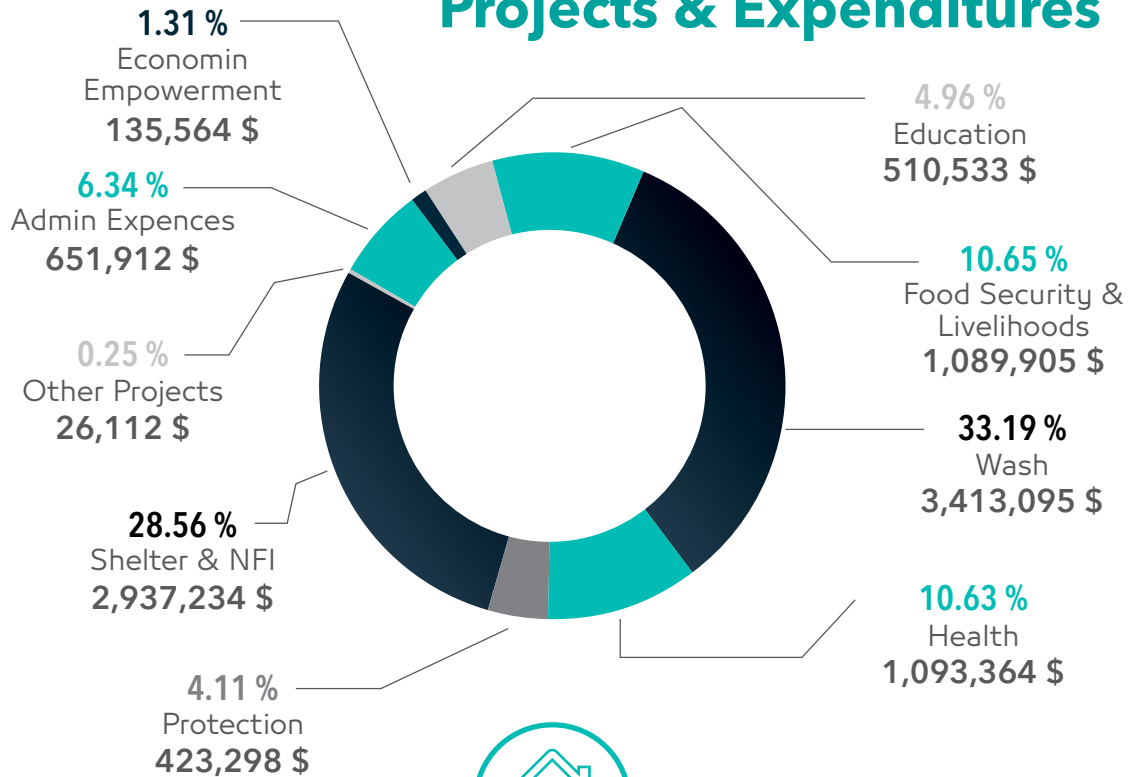
WATAN Financial Report 2015

Funding Sources



10,281,016 \$
Total

Projects & Expenditures



10,281,016 \$
Total

Special Thank







W A T A N



Donate to **WATAN**

Via Bank Account

Bank Name: Finans Bank - Turkey
Branch Name: 00277 - BİNEVLER
Account Name: **VATAN DERNEĞİ**
Account Number: **49579333**
IBAN\$: TR490011100000000049579333
Swift Code: FNNBTRISXXX

Via **PayPal**[™]

www.watansyria.org/dt

Via **Justgiving**

www.justgiving.com/khayr

Registration

* Registration in Turkey:

- VATAN DERNEĞİ, registration NO. 27 017 095
- ÇOK HAYIR SEVENLER YARDIMLAŞMA DERNEĞİ, registration NO. 27 017 088

* Registration in UK:

- Watan Association Limited, registration No. 08098547
- Khayr Charity, charity Registration No. 1148324

*Registration in US:

- Watan Inc., registration No. 41-3341941



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