



Palmyra - Syria





**WATAN** is an organisation consisting of multiple track civil society programs that works towards national progress in Syria, with specialised personnel working towards this goal. **WATAN's** humanitarian cause is for all people, regardless of ethnicity, religion or nationality.

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## Chairman Message

Year after year, the magnitude of the tragedy of our people in Syria continues to increase, making our responsibility greater as individuals working in the humanitarian field in general and as the WATAN team especially.



While I present you with the WATAN report for 2016 I would like to extend my sincere gratitude to the supporters of WATAN and its team. I would like to point out some of the transformations that took place in WATAN in 2016:

- The establishment of an emergency network in northern Syria with the number of beneficiaries in both Syria and Turkey reaching 2,448,182.
- Expanding the organizations work to set up projects geared towards supporting refugees in Turkey. In light of this a new office was opened in Ankara along with the main office in Gaziantep and offices in both Urfa and Hatay.
- The eight WATAN institutes were integrated under one roof to become eight effective programs.
- Development of the WATAN Network by activating projects oriented towards network organization members to increase the level of coordination.

This year was also marked by expanding WATAN partnerships to diversify the sources of support and to achieve a better level of sustainability of WATAN projects, in addition to strengthening governance through the development of standards and procedures of the organization.

WATAN.. an organization that operates at its full capacity with specialized personnel and establishes global standards in its work.

As WATAN continues to pursue its goal in its strategic plan for 2020 around the world between the network of NGOs and civil society, it invests in its experience and lessons learned to promote integration between all active and influential groups on the ground so as to be a pioneer in humanitarian civic action.

WATAN, integrated programs, professional performance, a unique team and strategic relationships with organizations and major donors.

Chairman  
**Moaz Al Sibaai**





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# About **WATAN**

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## ▸ About WATAN

WATAN was founded in 2012 with seed work started in 2006. Today, WATAN reached more than 5 millions beneficiaries across its 8 active programs that aim to address both emergency response along sustainable community revival.

## ▸ Mission

WATAN is a multi-cluster organization that works towards national progress in Syria. WATAN aims to deliver its services to all people, regardless of ethnicity, religion or gender.

## ▸ Vision

To be recognized as the pioneer in supporting Syrian Civil Society encouraging innovation and excellence.





watan

Reviving Communities



# WATAN Values

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## Values

- Humanitarian principles
- Encouraging innovation
- Excellence

## GOALS

- To train and develop the individual, so he/she can play an active role in Syria's progress.
- To support Syrian society by providing services that promote its progress and development.
- To promote the concept of civil society institutions in Syria.
- To reach and establish our presence throughout Syria, in all its provinces and wherever Syrian communities exist, and to set up branches there.





## Executive Office



### Moaz Al Sibaii

Chairman

- Founder of WATAN organization
- 20 years experience in private sector in Uk and Arab Gulf
- 25 years of volunteer work with several non-profit organizations



### Anas Al Sibaii CPA

Vice Chairman

- One of WATAN founding members
- 17 years of experience in finance management and audit, including being a finance manager for several years.
- 9 years of volunteer work.



### Mazen Halabi

Vice Chairman

- Joined WATAN team in 2012
- 15 years in information technology
- 10 years volunteering with non-profit organizations in various capacity Board member, Board Chairman, Treasure, Secretary, Program manager and volunteer



## **Iman Ahmado**

Board Member

- One of WATAN founding members.
- 23 years of work experience.
- 10 years of volunteer work.
- Board member and responsible for WATAN network management.



## **Abdulrahman Alhamdo**

Board Member

- One of WATAN founding members
- 10 year experience in business entrepreneurship in information technology
- 5 years of volunteer work in vocational training networks and managing business start-up initiatives .



## **Fatema Omar Obaied**

Board Member

- Joined WATAN in 2012
- Responsible for the education program.

## Executive Office



### Fateh Hawa

Board Member

- One of WATAN founding members.
- 4 years experience in legal field.
- 4 years of volunteer work in legal and human rights field.



### Muhammad Al Sibaie

Boards Member

- One of WATAN founding members.
- 4 years experience as treasurer.
- Responsible for managing Arab relations.



### Majed Salem

Board Member

- Joined WATAN in 2014.
- 12 years experience in sales, marketing and business development strategies for SME's.
- 12 years experience in volunteer work as founder, trainer and consultant for several local and international organization.



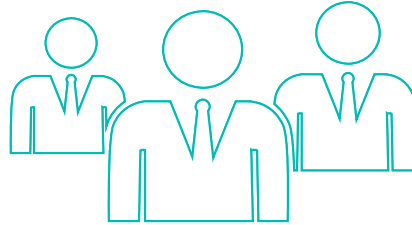


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# Human Resources

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Up until 31.12.2016 **WATAN** has



**591**

Employees  
and  
Contractors





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# WATAN Roadmap 2006 - 2020

إنطلاق  
منظمة  
وطن

## Seed Organizations 2006 - 2011

- Work started in 2006 with a network of professionals focused on social and networking activities as well as capacity building.
- Establishment of the Syrian Dream media & relief group in Feb 2011
- SYAN capacity building/ training conference in July 2011
- Relief work in Lebanon in 2011

1

2

## Launch 2012 - 2013

- Launch in June 2012
- Focus on relationships with committees inside Syria but membership is mainly outside Syria.
- Structuring of the operations by full time employees.
- Full time employees & offices in Istanbul, Reyhanli and Tripoli.

### Stability & Local Leadership 2014 - 2016

- Development of norms and procedures for the organisations.
- 5 year strategy.
- Registration in key regional offices.
- Closer work with government entities.
- Sustainable funding.



we are  
here

4

### Ready State 2020

- To be one of the top hundred most important global organization.
- Operations in 3 disaster zone supported by 20 offices around world.
- 10 million beneficiaries through WATAN programs.
- 16 areas of work (for example, media, training, relief, etc.).
- Obtaining international quality certificates ISO9000 - ISO26000

3

### WATAN INGO 2017 - 2019

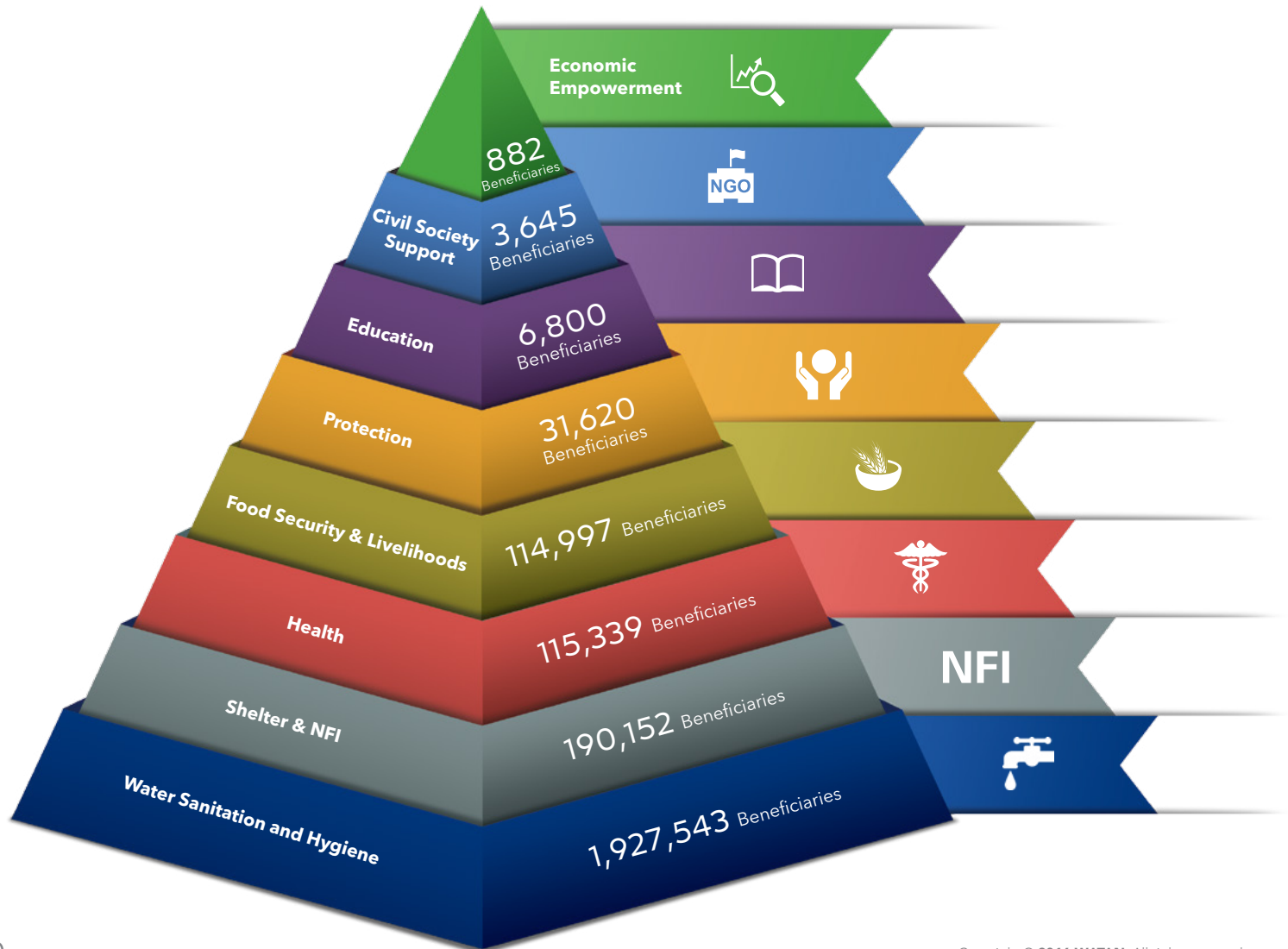
- Fully operational programs with specialized staff.
- Developed relationship with major development organizations and donors.
- Strengthening management capacity and work within the integrated programs
- Adoption of international standards.
- Begin operations outside Syria.

5



# 2,448,182

**WATAN** concluded 2016 with 2,448,182 beneficiaries. **WATAN** was able to reach them through its programs that operate in different sectors and with several partners in Syria and Turkey. There are over 80 partners including a large number of global humanitarian organisations.











# Civil Society Support

Civil Society Support program aims to support building strong civil society that responds effectively and efficiently to humanitarian and development needs. The main areas of work are institutional support, capacity building and coordination.

## Projects:

Several capacity building projects including:

- Modern methodology in operational planning courses.
- Data analyzing and information management courses.
- Human resources management courses.
- Rapid response training courses.
- Nursing and infection control courses.
- MEAL courses.
- Data analysis using excel courses.
- INEE training courses.
- Sphere training courses.
- Coordination initiative courses.



**3,645**

beneficiaries





## Education

Since June 2012 WATAN has run several schools in Turkey, Lebanon and in Syria. with focus on training staff members that are expected to perform their best. Education is not limited to the traditional form of teaching, where there are varied activities on a daily basis that contribute to the development of the students personality and takes an interest in supporting and developing talent and unique capabilities.

WATAN does not only provide services for students up to secondary school. WATAN supports and mentors university students when they complete high school until they graduate from university through a range of activities, student seminars, news of scholarship opportunities and how to receive grants. In addition, there are also workshops that bring together Syrian and Turkish students to discuss the challenges they face in integrating into the Turkish university community. Many educational needs of students in different age groups are met.

### Projects:

Operation of 11 school in northern Syria and Reyhanli city in Turkey.  
Protection of war remnants - Stationary distribution - celebration of Universal Children's Day.  
Seminars and dialogues - workshops - student activities - university services.



**6,800**  
beneficiaries





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# Food Security and Livelihood

Food security and livelihood sectors are one of the main sectors at WATAN. The need is no longer limited to food, it is now about how a person can insure food and have the means to provide for themselves. For this reasons WATAN focuses on agriculture and livestock as essential means for food security in Syrians cities. There have been many projects that support livelihood means.

## Projects:

- Agriculture and livestock support.
- Food baskets and vouchers.
- Wheat baskets.
- Livestock vaccines.
- Qurbani project.
- E-voucher project.



**114,997**  
beneficiaries









# Economic Empowerment

Economic empowerment program aim to support people through enabling them to improve thier income and enhance thier living conditions, through supporting communités and achieving mutual benefits between individuals, and enable people to achieve thier goals through providing training and job opportunities.

The program aims to provide opportunity to new refugees or displaced skilled workers to start own business. It also aims to link employers with employment seekers through empowering individuals with necessary tools.

WATAN was able to provide a number of activities to Syrian refugees in Turkey that contribute to supporting thier living conditions such as vocational training, professional training courses, how to organise professional meetings, as well as participating in professional events.

## Projects:

- Small business start-up.
- Vocational training.



**882**

beneficiaries





# Water and Sanitation

WATAN program has several projects and activities in WASH sector in a number of Syrian cities as well as refugee camps along the border.

The projects established in this area in 2016 provide long terms services aimed at targeted communities. These include supplying water, waste disposal and sanitation services.

## Projects:

Supplying water - hygiene baskets and campaigns - waste disposal - sewage systems - sanitation projects - water tanks and pumping stations - building block toilets.



**1,927,543**  
beneficiaries







## Health

Since the very beginning WATAN has been operating in the health sector as one of the main programs and has supported many hospitals and health centres as well as renovating some centres in many cities in Syria. In addition, many specialized centres have been set up that offer free services for patients, emergency response campaigns as well as vaccine and prevention campaigns.

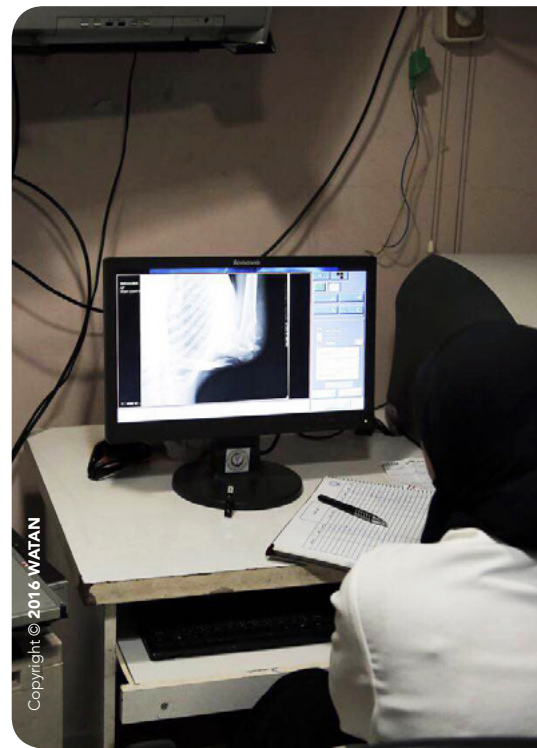
### Projects:

Establishment of Khayr medical center - Support 7 medical centers - Polio vaccination campaign - periodical vaccination campaigns.



**115,339**  
beneficiaries









## Protection

WATAN began working in protection sector since 2013 based on what the Syrian is facing which consider to be a disaster, WATAN focused on interest in safety and dignity and the rights of people affected by disasters and conflicts through the distribution of basic needs of clothing, food and means of heating. In addition to raising awareness in the communities of displaced and refugees alike in important social topics related to family planning, safe motherhood and psycho-social support through community centers and outreach teams, outreach team also focus on vulnerable groups and special needs groups through the integration of protection among all other sectors and activate the referral between institutions and organizations active and provide moral and qualitative direct support for these case.

### Projects:

Orphan sponsorship -Farah Festival - Barram WATAN festival - psychological support programs - Awareness sharing activities and case management.



**31,620**  
beneficiaries



## NFI Shelter & NFI

Since its inception, WATAN has worked to implement several projects within the non-food sector included several winterization campaign activities. In addition to the implementation of activities aimed at which newly displaced people gathered inside Syria.

WATAN also worked on the implementation of several projects, mainly aimed at improving the beneficiaries sense of security, privacy and mitigate the effects of the climatic conditions by providing them shelter or a shelter requirements according to humanitarian standards.

### Projects:

Tents and winterization baskets - emergency kits - shelter rehabilitation project



**190,152**  
beneficiaries





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# WATAN 4th Annual Conference “Together”

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Partnership in humanitarian work for Syria was the main focus of the WATANS 4th Annual Conference 2015. It was an opportunity to exchange and discuss experiences in humanitarian work priorities. The conference was also an opportunity to launch initiatives aimed at strengthening workers in Syrian and international civil society institutions and to develop their skills. It was a chance to meet with leaders of civil action, and an opportunity to network and build relationships and to gain new perspectives to raise the level of civil work and development. The conference lasted 3 days from 10 - 12 November 2015 in Istanbul, Turkey.

## ► The conference focused on aspects of the most important strategic priorities for the next phase in Syrian humanitarian work, namely:

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- Boost the economy in unstable regions by improving livelihoods.
- Overcome difficulties of the next phase by consolidation of social harmony.
- Dealing creatively with all aspects of education.
- Develop the work of Syrian civil society organisations.





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# WATAN 4th Annual Conference in Numbers

**+ 200**

participants from civil society organisations

**+ 60**

guests and patrons

**+ 30**

channels and Arabic media outlets covered the conference

**+ 8**

training workshops

**+ 8**

projects and initiatives were launched at the end of the conference

**+ 7.984**

hours of work by the conference preparatory team

Special thanks to the sponsors of the event





# WATAN Network

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WATAN incubate network of Syrian civil society organizations that works in coordination and advocacy

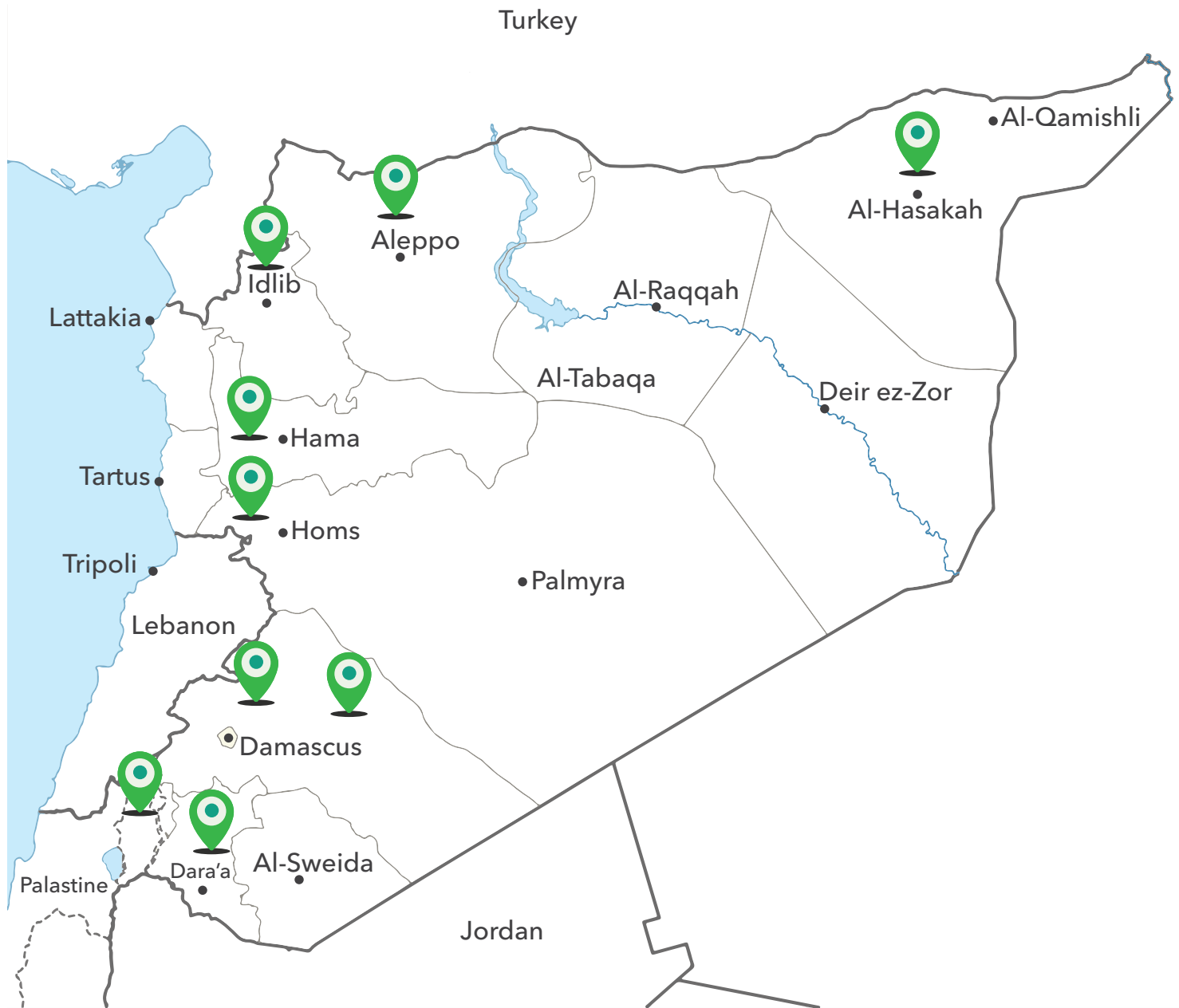
## **The number of WATAN network members of civil society organizations**

66

### **Organization**

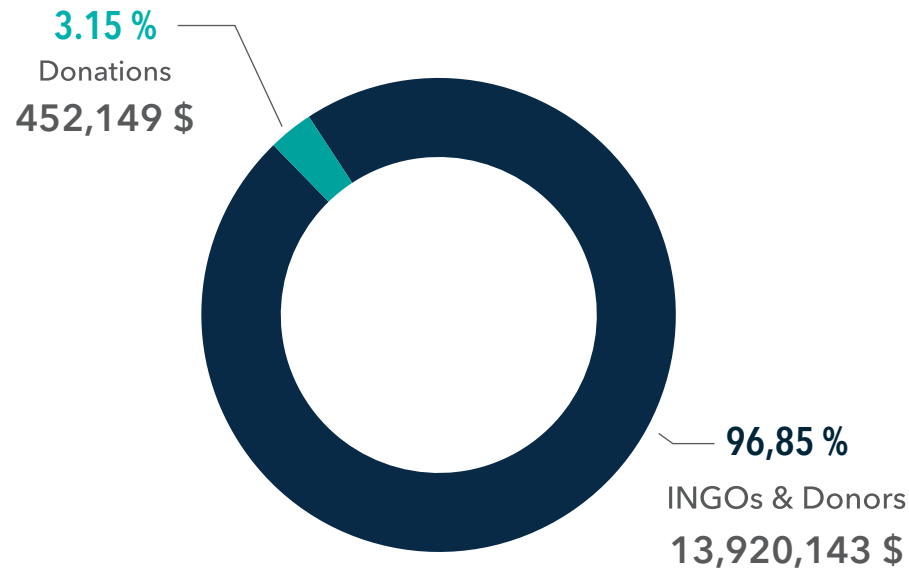
The map shows the distribution network of WATAN network members within Syria





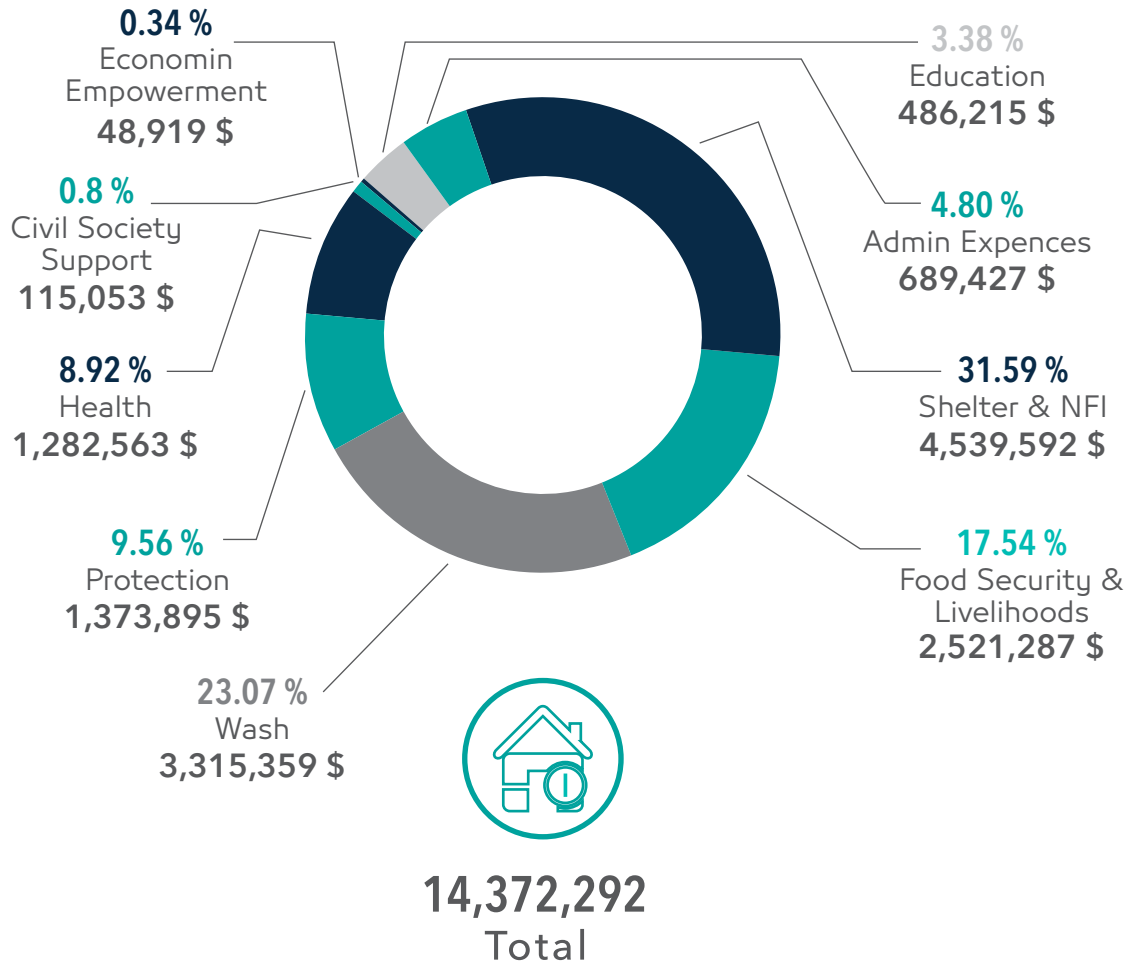
# WATAN Financial Report 2016

## Funding Sources



14,372,292 \$  
Total

# Projects & Expenditures





# Special Thank



Netherland Ministry of Foreign Affairs







W A T A N





# Donate to **WATAN**

## Via Bank Account

Bank Name: Finans Bank - Turkey  
Branch Name: 00277 - BİNEVLER  
Account Name: **VATAN DERNEĞİ**  
Account Number: **49579333**  
IBAN\$: TR490011100000000049579333  
Swift Code: FNNBTRISXXX

## Via **PayPal**<sup>™</sup>

[www.watansyria.org/dt](http://www.watansyria.org/dt)

## Via **Justgiving**

[www.justgiving.com/khayr](http://www.justgiving.com/khayr)

## Registration

### \* Registration in Turkey:

- VATAN DERNEĞİ, registration NO. 27 017 095
- ÇOK HAYIR SEVENLER YARDIMLAŞMA DERNEĞİ, registration NO. 27 017 088

### \* Registration in UK:

- Watan Association Limited, registration No. 08098547
- Khayr Charity, charity Registration No. 1148324

### \*Registration in US:

- Watan Inc., registration No. 41-3341941



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